

May 21st, 2026

ORIGINAL

TREASURE COUNTY BOARD OF COUNTY COMMISSIONERS

Special Meeting Minutes

Compensation Board Meeting

May 21st, 2026

10:07 AM - Call to Order and Pledge of Allegiance. Those in attendance were County Attorney Hanna Schantz; Treasure County Tax Payers Wendy Kolb and Shelli Thrower-Schaak; Commissioners Marlo Mochr, Chairman; Ruth Baue, Vice Chairman and Ruth Baker; Treasure County Clerk & Recorder Marlee Sears; Treasure County Justice of the Peace Erin Fink; Treasure County Treasurer Julie Pinkerton, Treasure County Even Coordinator Nicole Martinez; Treasure County Sheriffs Department, Scott Upchurch; and DES Coordinator/Legal Assistant Nicole Stephenson.

10:30 AM - Compensation Board Meeting

Discussion of the Cost-of-Living Adjustment - COLA

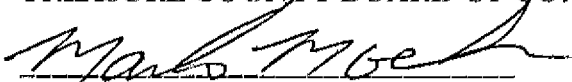
- COLA Adjustment is listed as 2.8% for 2026
- Review of other counties raises from 2024
- Raise projection papers attached for Treasure. A 3% and a 5% were presented
- Discussions
 - Health Reimbursement Accounts - HRA's discussion
 - Clerk Sears recommended both Longevity and a raise for the Sheriff's rate of pay. Sheriff Upchurch has an extensive background in law enforcement and per code 7-4-2503(c) the Sheriff can receive an additional stipend per commissioners.
 - Bonus or longevity discussion
 - Recommended to look at a dollar amount for longevity instead of a percentage.
- ****MOTION**** - Wendy Kolb moved to recommend a 3% raise and to look into an option for longevity or bonus at the end of the year, Shelli Thrower Schaak seconded. All voted in favor, motion carries.

11:00 AM - Public Comment - No Public Comment

11:01 AM - Adjournment, being no further business to come before the Board, Ruth Baue moved for adjournment, Ruth Baker 2nd the motion, motion carries.

Dated this 9th day of June, 2026.

TREASURE COUNTY BOARD OF COMMISSIONERS

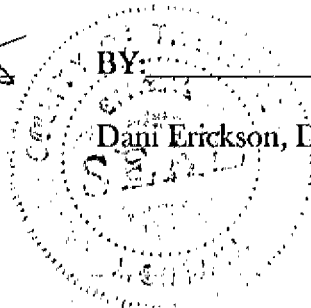


Marlo Mochr, Chair



ATTEST:

Marlee Sears, Clerk & Recorder



Dani Erickson, Deputy Clerk & Recorder